

The Douglass Curriculum

Start Your Path to Success



About The Curriculum

The Douglass curriculum is designed to ensure that you leave Rutgers with a robust resume full of the academic, professional, and co-curricular experiences that will make you a competitive candidate in the job market, graduate school application process, or any other endeavor you choose to pursue.

To complete the curriculum, you will follow a roadmap of programming. At each stop along the way, **you will pick** an opportunity that fits your aspirations while aiming to satisfy three of four requirement buckets.

In this document, visualize your Douglass journey by learning about the pathway, which Douglass programs satisfy which requirements, and how to find help.



Find it Fast Table of Contents

<u>The Pathway</u>	<u>Page 3</u>
<u>Knowledge and Power</u>	<u>Page 4</u>
<u>Diversity, Equity, and Inclusion</u>	<u>Page 5</u>
<u>Douglass Discovery</u>	<u>Page 6</u>
<u>Career Pathways</u>	<u>Page 7</u>
<u>DegreeNavigator</u>	<u>Page 8</u>
<u>FAQs</u>	<u>Page 9</u>

Staff mentor look-up system: Click [here](#) to find your mentor. You will need to sign in with your netid and password.

The Pathway

Steps to Complete the Curriculum

.....

Take Knowledge & Power (Required)

Required feminist foundation course that unlocks your Douglass journey. Navigate to the Knowledge and Power Section [here](#).



Complete Your Diversity, Equity, and Inclusion Requirement (Required)

Diversity, Equity, and Inclusion is a critical framework for your education. All Douglass students are required to complete DEI work. See what satisfies the DEI requirement [here](#).



Select Your Resume Builder (Choose One From Below)

Choose a hands-on research or work experience that you can highlight on resume and grad school applications. Choose from:



Douglass Discovery

Academic Research

See what satisfies the Douglass Discovery requirement [here](#).

Career Pathways

Work Placements & Development

See what satisfies the Career Pathways requirement [here](#).

***Please Note:** While students are only **required** to complete Douglass Discovery **or** Career Pathways, students are encouraged to complete as much Douglass programming as they desire.

Knowledge and Power Issues in Women's Leadership



.....

Calling all future leaders! This required course at Douglass introduces you to foundational concepts in understanding the status of women, literature, and leadership. Participate in critical conversations, chart out an academic plan, and learn to write and present academic research. Discuss systems of power, prepare for the diverse global workforce, and connect to Douglass programs and resources.

How do I start?

Students enroll in Knowledge and Power during registration. To register for your classes, log on to webreg.rutgers.edu. The course number for Knowledge and Power is 01:988:130. It is worth 3 credits and satisfies the following Rutgers general education requirements: *Diversities and Social Inequalities (CCD)*, *Our Common Future (CCO)*.

I'm not a first-year. When do I take K & P?

Good question! Douglass includes many transfer students, nontraditional students, and students who joined Douglass later in their undergraduate careers. Knowledge and Power is still for you! The College recommends you enroll in Knowledge and Power your first semester as a Douglass student—whenever that may be. However, you are permitted to enroll in Knowledge and Power in any semester up to your final undergraduate semester at Rutgers. If you need help deciding when to enroll in Knowledge and Power, please reach out to your staff mentor.

More questions?

Check out our FAQ section at the end of this document. If you still have questions, reach out to Director of Academic Programs and Douglass Discovery Dr. Katy Gray (she/her) at katy.gray@rutgers.edu.

Diversity, Equity, and Inclusion

Social Justice Education

.....

Critical conversations and diverse perspectives make Douglass strong! Strengthen your cultural competencies, boost inclusivity on campus, interrogate structures of power, and advance social justice through interdisciplinary programming. Opportunities for academic research, student leadership training, living-learning communities, workshops, and critical conversations compose a well-rounded education that foregrounds equity and inclusivity in the context of gender equity.

What counts?

To complete your DEI requirement, choose one of the following:

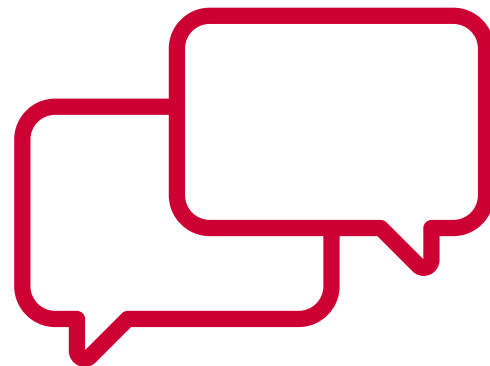
- [Douglass DEI Ambassadors](#)
- [Global @ Douglass](#)
 - Global Village LLC (01:988:296)
 - Global Leaders LLC
 - Feminist Advocacy Courses (01:988:447 or 01:988:445)
- [Douglass Faculty Fellows](#)
- [Barbara Voorhees Mentors \(01:988:299\)](#)
- [Douglass Arts Programs](#)
- IRW Learning Community
- [Involvement in Cultural Collaborative Programs](#)
- [Voices of Diversity Student Advisory Board](#)
- [Douglass Black Students' Congress Events](#)
- [Douglass D.I.V.A.S. Events](#)
- [Douglas Friends of UNFPA Events](#)
- [Rainbow Pines Programs](#)
- [Douglass Governing Council Intersectional Feminism Conversation Series](#)
- [Student Support Services Scholar](#)
- [Rutgers Global Programs](#)
- [Black Business Association](#)
- [Study Abroad](#)
- [Rutgers Amnesty International](#)

How many hours do I need?

Students must complete a course listed in DegreeNavigator, one of the programs above, or 2 hours of programming in each category per years they are enrolled in Douglass. Questions on this? See our FAQ page.

More questions?

Check out our FAQ section at the end of this document. If you still have questions, reach out to Senior Director of Douglass Diversity, Equity, and Inclusion Programs Dr. Corina Hernandez (she/her) at corina.hernandez@rutgers.edu.



Douglass Discovery

Academic Research & Projects



.....

Get hands-on experience! Take a direct route to research and hands on learning in a variety of fields through Douglass Discovery. Build your resume and expand your horizons by collaborating directly with faculty, professionals, corporate leaders, artists, and other Douglass Fellows on their work, including laboratory research, arts initiatives, public health projects, and more!

What counts?

To complete the Douglass Discovery requirement, choose one of the following:

- [Douglass Faculty Fellows](#)
- [Douglass Honors College Innovator in Residence Program](#)
- [Douglass Artist in Residence Program](#)
- [The Gender and Arts Program](#)
- [Intro to Scientific Research Course \(01:556:130\) - Part of Project SUPER Undergraduate Research Program](#)
- [ARESTY](#)
- [Rutgers University Alternative Breaks](#)
- Department/Honors Capstones
- [DLS Summer Undergraduate Research Fellowship Program](#)
- [Study Abroad](#)

How many hours do I need?

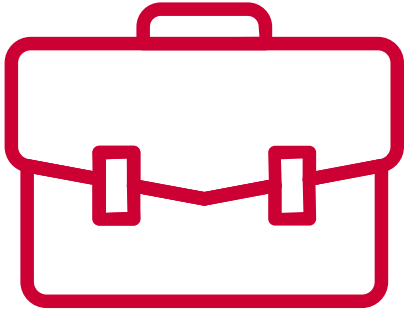
Students must complete a course listed in DegreeNavigator, one of the programs above, or 2 hours of programming in each category per years they are enrolled in Douglass. Questions on this? See our FAQ page.

More questions?

Check out our FAQ section at the end of this document. If you still have questions, reach out to Director of Academic Programs and Douglass Discovery Dr. Katy Gray (she/her) at katy.gray@rutgers.edu.

Career Pathways

Professional Development



.....

Prepare for the job market! Transform your future through highly-regarded programs in leadership development, mentoring, career advancement, and personal growth. Access resume help, mock interview preparation, professional development workshops, and law and public policy programming. Build your resume through an immersive job-shadowing experience known as an externship.

What counts?

To complete the Career Pathways requirement, choose any of the following:

- [The Reilly BOLD Externship \(01:988:494\)](#)
- [Public Leadership Education Network at Douglass Programs](#)
- Professional Mentoring Program
 - [Bristol Myers Squibb Mentoring](#)
 - [Center for Women in Business Mentoring](#)
- Vicki Perkins Legal Exploration Programs
- [Institute for Women's Leadership Scholars](#)
- [Institute for Women's Leadership WINGS](#)
- [Center for Women in American Politics New Leadership Program](#)
- [Road to Industry Programs](#)
- [Eagleton Undergraduate Associate Programs](#)
- [Douglass WiSE WORKs programs](#)
- Professional Development Activities
 - [Christiana Foglio DC'84 Career Conf.](#)
 - [Career Internship Fairs](#)
 - [Student-Alumnae Career Connect](#)
 - Sign up for Handshake
 - Sign up for BIG Interview
- [Rutgers Internship and Co-Op Course](#)
- [On Campus Work Experience Network](#)
- [Professional Student Organization](#) Membership (SWE, Girls Who Code, Women's Pre-Law Society, etc.)
- [Rutgers Summer Service Internship](#)
- Corporate or Nonprofit Internship
- [STEM Living-Learning Communities \(LLC\)](#)
 - Engineering LLC (14:440:115)
 - Computer Science LLC (01:198:294)
 - Sciences LLC

How many hours do I need?

Students must complete a course listed in DegreeNavigator, a program above, or 2 hours of programming in each category per years they are enrolled in Douglass. Questions on this? See our FAQ page.

More Questions?

Check out our [FAQ section at the end of this document](#). If you still have questions, reach out to Senior Director of the BOLD Center Stephanie Perez (she/her) at stephanie.perez@rutgers.edu.

DegreeNavigator

DegreeNavigator is the Rutgers University online tool that tracks your progress through all courses at Rutgers. Your Douglass curriculum is also included on DegreeNavigator. DegreeNavigator will be updated in the Spring semester of each year to reflect your progress through the Douglass curriculum.

How does my progress get recorded in DegreeNavigator? Douglass tracks your progress in DegreeNavigator in one of three ways:

1. You've satisfied the requirement with a course or program listed in DegreeNavigator. This is recorded and there is nothing further you must do.
2. You've satisfied the requirement with a Douglass opportunity **not** listed in DegreeNavigator. Since this is a Douglass offering, the Douglass staff will have a record of your participation and record it automatically when they annually update DegreeNavigator (updated once per year). There is nothing further you must do.
3. You've satisfied the requirement with an opportunity **not** listed in DegreeNavigator and **not** offered by Douglass. The Douglass staff will **not** automatically have a record of your participation. To have your participation reviewed and recorded in DegreeNavigator, please fill out the form [here](#).

What will I see in DegreeNavigator?

The screenshot displays the DegreeNavigator interface with three requirement sections. Each section includes a legend, a requirement title, course counts, and notes. Annotations with yellow boxes explain the status indicators: a green checkmark for completed requirements, wavy lines for in-progress requirements, and a red X for requirements not yet completed.

Legend

Course Legend	Requirement Legend
✓ Indicates course has been successfully completed	✓ Indicates requirement has been fulfilled
● Indicates course is currently in progress	✗ Indicates requirement has not been fulfilled
■ Indicates course is in the course plan	⌘ Indicates requirement will be fulfilled with successful completion of in-progress or planned courses

Requirements

Requirement R1 : Knowledge and Power ✓

Total Courses: 1
Completed: 1
Needs: This requirement is (will be) satisfied.

A total of 1 course from {01:988:130 ✓}

Notes:

- Strongly recommended to complete Douglass College Mission Course (Knowledge & Power) in the first year.

Completed Courses:

01:988:130 (3, Fall 2022,

Requirement R2 : Diversity, Equity, and Inclusion ⌘

Total Courses: 1
Completed: 1
Needs: In Progress: This requirement will be satisfied.

A total of 1 course from {01:988:296, 01:988:299 ●, 01:988:447, 01:988:445, 01:904:392}

Notes:

- Must complete one of these courses or 8 hours of Douglass DEI engagement by the end of last semester prior to graduation.

Requirement R3 : Career/Professional Development/Research ✗

Total Courses: 1
Completed: 0
Needs: 1 more course is needed to satisfy this requirement.

A total of 1 course from {01:556:130, 11:090:120, 01:198:294, 14:440:115, 01:090:120}

Notes:

- Must complete one of these courses or 8 hours of Douglass Career engagement by the end of last semester prior to graduation. The REILLY BOLD PROFESSIONAL DEVELOPMENT section of 988:494 will fulfill this requirement.

Completed Courses:

None

Frequently Asked Questions

.....

What are the components of the curriculum?

There are 3 requirements: R1 is taking the Knowledge & Power course, R2 is engaging in DEI (Diversity, Equity and Inclusion), R3 is engaging in career or research development.

Does anything count towards the requirements besides what's listed here? Yes!

Douglass is open to counting experiences from around the community towards your requirements. If you think you've completed an experience that should count, please submit it [here!](#) If your participation in the program is appropriate and approved, your DegreeNavigator will be updated at the end of the spring semester. If it is not approved, a staff mentor will reach out to you. For questions, please reach out to leslie.danehy@rutgers.edu.

If I don't take a class listed on DegreeNavigator under one of the requirements, can I still fulfill the requirement? Yes. Students must complete a course listed in DegreeNavigator, a program listed above, or 2 hours of programming in each category per year they are enrolled in Douglass. For instance, a student who enrolls in Douglass as a first year will complete 8 hours of programming in each category over the course of their undergraduate career. A student who transfers in as a Junior will only complete four hours of programming in each category over the course of their time at Rutgers. Hours do **NOT** have to be dispersed equally over your years.

Does the Douglass curriculum affect my Rutgers school or graduation requirements?

No, you may graduate without completing the Douglass Curriculum requirements. If you do complete the Douglass Curriculum Requirements you will receive the Douglass Certificate.

If I am graduating in 2023 or 2024, do I need to complete the Douglass requirements?

No, but it is highly recommended to complete the Knowledge and Power course.

My DegreeNavigator is not correct. What can I do?

DegreeNavigator is updated once per year. If you completed a program in fall, it might not show up in DegreeNavigator until the spring. If you still have questions, please reach out to your staff mentor.

I am a transfer student. Do I still need to complete the Douglass Curriculum?

Yes, there are many Douglass opportunities to join. You can also participate in multiple programs during one semester.

How can I reach out to my staff mentor to find out more information?

Click [here](#) to find your mentor. You will need to sign in with your netid and password.

How do I get started? When looking for open opportunities, a place to start is checking your Rutgers email for the [Douglass Delivers](#)—a weekly e-newsletter featuring open and upcoming applications and event registrations from Douglass and partners.

